

# Summary of CILT Program



The Friendly Pines Camp **Camper In Leadership Training (CILT)** program is for former FPC campers who will be 15 years old after August 1, 2011, and before August 1, 2012, and who displayed strong citizenship and leadership qualities. The intent of the program is to offer some of our outstanding campers the chance to enjoy another session of camping combined with several opportunities to develop leadership skills. Please refer to your Enrollment Form for the tuition cost. It's important to understand that though CILTs are not campers in the traditional sense, the time and manpower dedicated to this program make our costs the same, if not more. We will be accepting a very limited number of enrollees. Below are some

details that will better your understanding of the **CILT** program.

- ★ After submitting the CILT and Enrollment Applications, along with the essay and letter of reference, each CILT will be interviewed over the phone.
- ★ Campers applications will then be scored and will be selected for the program based on their overall packet score
- ★ To insure a quality experience and careful supervision, the **CILTs** and the **CILT** program will be supervised by an adult staff member (possibly two) who will work closely with the Friendly Pines administrative staff.
- ★ **CILTs** will live in a cabin of younger campers and their counselor. The **CILTs** will be given opportunities to help with the kids in the cabin, but will do so under the watchful eye and careful direction of the counselor.
- ★ **CILTs** will have a schedule of activities just as they have in past, but we will give them the opportunity to participate in certain activities twice, particularly if it is an activity in which they wish to develop instructional/leadership skills.
- ★ Everyday, the **CILTs** will all meet with the **CILT** supervisor(s) during one of the four activity periods for leadership training.
- ★ The **CILTs** will spend AM free time with their assigned cabin group, but during PM free time, and possibly during siesta, they may be assigned tasks such as helping groups prepare for an overnight, prepping for the evening activity, prepping for a special day, etc. If not assisting with a special task, the **CILTs** will spend PM free time with their cabin group.
- ★ **CILTs** will be given time to socialize in the evening. This will occur once a quiet cabin has been turned over to the night duty counselor. **CILTs** will be dismissed from the Dining Lodge at 9:45 pm for prompt lights out in their cabin at 9:55 pm.
- ★ Because we feel that socializing is an important component for creating a cohesive team of **CILTs**, the **CILTs** may be given the opportunity for a special trip or outing.
- ★ The **CILTs** will be given special projects such as organizing and running an evening activity and/or theme day activity. They will also be encouraged to help lead songs at meal times.
- ★ The **CILTs** and their supervisor(s) will visit at least one other camp in the area to observe its operation.
- ★ **CILTs** will be held to the highest standards of effort, participation, and behavior. Because they will serve as important role models to the younger campers, we will **not** accept **anything less** than the **most responsible** participants.
- ★ The **CILTs'** performance will be evaluated by their **CILT** supervisor(s) at the end of the session. This evaluation, along with input from other counselors and administrative staff, will play a large part on whether or not a **CILT** will be invited to participate in the Counselor in Training (CIT) program for the following summer.

Though brief, the above outline has hopefully given you a feel for our **CILT** program. Though it does require a lot of extra effort and staff coordination on FPC's part, we're excited about this concept which is now in its 13th season. In the end, we will have provided a valuable learning experience and, hopefully, laid the groundwork for a core of outstanding counselors three or four years down the road.

If you have any questions or wish to discuss this program, please give us a call right away.

