



933 E Friendly Pines Rd. Prescott, AZ 86303
www.friendlypines.com • (928) 445-2128 • info@friendlypines.com

SUMMARY OF CILT PROGRAM

Summer 2019

The Friendly Pines Camp Camper In Leadership Training (CILT) program is for former FPC campers who will be 15 years old after August 1, 2018, and before August 1, 2019, and who displayed strong citizenship and leadership qualities. The intent of the program is to offer some of our outstanding campers the chance to enjoy another session of camping combined with several opportunities to develop leadership skills. Tuition for the CILT program will be the same as one, two-week session for a normal camper (see website for current rates). It's important to understand that though CILTs are not campers in the traditional sense, the time and manpower dedicated to this program make our costs the same, if not more. The CILT session will be during Session 1 of FPC: Sunday, June 9th through Saturday, June 22nd 2018. We will be accepting a very limited number of enrollees. Below are some details that will better your understanding of the CILT program.

- All components of the CILT application must be submitted by *no later than Friday, November 16th, 2018 at 5PM MST* in order to be entered into the CILT lottery. (*The CILT lottery will be done in the case where we receive more than 9 female applications and 7 male applications for the program.*)
- Complete applications consist of all the following items:
 - [Informational Questionnaire](#) (completed online through Google Forms)
 - [Essay](#) (completed online, within the Informational Questionnaire)
 - [Letter of Recommendation](#) (submitted via email by the letter writer)
- Should we need to utilize the Lottery protocol, applicants will be drawn on Saturday, November 17th, 2018. Time will be announced a later date. FPC will go 'live' on its Facebook page for the drawing. We will also describe our protocol for alternates & waitlist during this live Facebook event.
- If selected in the lottery, you will then be instructed to register for the CILT session & submit a deposit. The deadline for registration will be Friday, November 23rd, 2018.
- PLEASE DO NOT REGISTER FOR THE CILT SESSION UNTIL YOU HAVE BEEN OFFICIALLY SELECTED ON SATURDAY, NOVEMBER 17th!



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- *Early Bird Discount:* we will honor the early bird discount for chosen CILT candidates who completed all the necessary steps to be entered into the drawing (see bullet point #2) **BEFORE October 31st**, as long as these applicants also register before the deadline of Friday, November 23rd, 2018.
- If selected in the lottery, Tyler Turner, Assistant Program Director, will set up a time to call the CILT and discuss the expectations more fully and obtain a verbal commitment from the camper to the CILT program.
- To ensure a quality experience and careful supervision, the CILTs and the CILT program will be supervised by an adult staff member (possibly two) who will work closely with the Friendly Pines administrative staff.
- CILTs will live in a cabin of younger campers and their counselor. The CILTs will be given opportunities to help with the kids in the cabin, but will do so under the watchful eye and careful direction of the counselor.
- CILTs will have a schedule of activities just as they have in past, but we will give them the opportunity to participate in certain activities twice, particularly if it is an activity in which they wish to develop instructional/leadership skills.
- Every day, the CILTs will all meet with the CILT supervisor(s) during one of the four activity periods for leadership training.
- During AM & PM free time, and possibly during siesta, CILTs may be assigned tasks such as helping groups prepare for an overnight, prepping for the evening activity, prepping for a special day, etc. If not assisting with a special task, the CILTs will spend free times with their cabin group.
- CILTs will be given time to socialize in the evening. This will occur once a quiet cabin has been turned over to the night duty counselor AND after 9PM. CILTs will be dismissed from the Dining Lodge at 9:50 pm for prompt lights out in their cabin at 9:55 pm. This opportunity is a PRIVILEGE, and as a result of good or bad behavior as a CILT group, the CILT socialization time may be adjusted to the judgement of the Program Staff and/or CILT Leaders.
- Because we feel that socializing is an important component for creating a cohesive team of CILTs, the CILTs may be given the opportunity for a special trip or outing.



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- The CILTs will be given special projects such as organizing and running an evening activity and/or theme day activity. They will also be encouraged to help lead songs at meal times.
- The CILTs and their supervisor(s) will visit at least one other camp in the area to observe its operation.
- CILTs will be held to the highest standards of effort, participation, and behavior. Because they will serve as important role models to the younger campers, we will not accept anything less than the most responsible participants.
- The CILTs' performance will be evaluated by their CILT supervisor(s) at the end of the session. This evaluation, along with input from other counselors and administrative staff, will play a large part on whether or not a CILT will be invited to participate in the Counselor in Training (CIT) program for the following summer.

Though brief, the above outline has hopefully given you a feel for our CILT program. Though it does require a lot of extra effort and staff coordination on FPC's part, we're excited about this concept which is now in its 19th season. In the end, we will have provided a valuable learning experience and, hopefully, laid the groundwork for a core of outstanding counselors three or four years down the road.

If you have any questions or wish to discuss this program, please give us a call right away.

Cordially,

The Friendly Pines Camp Staff