



933 E Friendly Pines Rd. Prescott, AZ 86303  
www.friendlypines.com • (928) 445-2128 • info@friendlypines.com

## SUMMARY OF CIT PROGRAM

Summer 2021

The Friendly Pines Camp Counselor In Training (CIT) program is for former FPC campers who will be 17 years old after August 1, 2020, and before August 1, 2021, and who display strong citizenship and leadership qualities. The intent of the program is to build upon the CILT program and continue to offer some of our outstanding campers the chance to further develop leadership skills. It's important to understand that though CITs are neither campers nor counselors in the traditional sense, the time and manpower in assuming the risk and responsibility of this program constitute substantial costs. We will be accepting a very limited number of enrollees. We will offer the program during Session 2 (Sunday, June 27<sup>th</sup>-Saturday July 10<sup>th</sup>) and Session 3 (Sunday, June 27<sup>th</sup>-Saturday July 10<sup>th</sup>), meaning that as a CIT, you would be staying at FPC for two weeks. Below are some details that will help your understanding of the CIT program.

- The CIT Informational Questionnaire and Session Registration must be submitted by **no later** than Sunday, April 25<sup>th</sup>, 2021 at 5PM MST.
- Applicants will submit an [Information Questionnaire](#) and [register online](#) for the CIT session. If you were not involved in a previous year's CILT program, you will also need to complete this year's [CILT application process](#). Rest assured, you will still be a part of our CIT program as long as your application is completed.
- There will be an adult staff member (or two), who will work closely with the Friendly Pines' administrative staff, that will oversee the CITs and the CIT program to ensure a quality experience and careful supervision.
- CITs will live in a cabin of younger campers and their counselor. The CIT will be given opportunities to help with the kids in the cabin, but will do so under the watchful eye and careful direction of the counselor.
- CITs will work closely with their CIT supervisor(s) who will help schedule them into activities in which they wish to develop instructional/leadership skills. The activity head will create well-supervised and well-structured teaching opportunities for the CITs.



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- During AM & PM free time (and possibly during siesta) CITs may be assigned tasks such as helping groups prepare for overnights, prepping for the evening activity, prepping for a special day, etc. If not assisting with a special task, the CITs will spend free time with their cabin group.
- Every other day, the CITs will all meet with the CIT supervisor(s) during one of the four activity periods for leadership training.
- CITs will also be given time to socialize in the evening. This will occur once a quiet cabin has been turned over to the night duty counselor. CITs will be dismissed from the Dining Lodge at 9:55 pm for prompt lights out in their cabin at 10:00 pm. This opportunity is a PRIVILEGE, and as a result of good or bad behavior as a CIT group, the CIT socialization time may be adjusted to the judgement of the Program Staff and/or CIT Leaders.
- The CITs will be given special projects such as organizing and running an evening activity and/or theme day activity. They will also be encouraged to help lead songs at meal times.
- Because we feel that socializing is an important component for creating a cohesive team of CITs, the CITs may be given the opportunity for a special trip or outing.
- CITs will be held to the highest standards of effort, participation, and behavior. Because they will serve as important role models to the younger campers, we will not accept anything less than the most responsible participants.
- The CITs' performance will be evaluated by their CIT supervisor(s) at the end of the session. This evaluation along with input from other counselors and administrative staff will play a large part on whether or not a CIT will be hired as a counselor.

Though brief, the above outline hopefully has given you a feel for our CIT program. Though it does require a lot of extra effort and staff coordination on FPC's part, we're excited about this concept, which is now in its 20<sup>th</sup> season. In the end, we will have provided a valuable learning experience and, hopefully,



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laid the groundwork for a core of outstanding counselors two or three years down the road.

If you have any questions or wish to discuss this program, please give us a call right away.

Cordially,

The Friendly Pines Camp Staff