



FPC CIT PROGRAM SUMMARY

SUMMER 2026 | vers 2.2026

The intent of the program is to build upon the LIT program and continue to offer some of our outstanding campers the chance to further develop leadership skills. [Tuition for the CIT program can be found here.](#) It's important to understand that although CITs are neither campers nor counselors in the traditional sense, the time and manpower in assuming the risk and responsibility of this program constitute substantial costs. We will be accepting a very limited number of enrollees. We will offer the program during Session 3 & Session 4 (**Sunday, June 28th-Saturday July 25th 2026**), meaning that as a CIT, you would be staying at FPC for **four weeks**. Below are some details that will help your understanding of the CIT program.

MINIMUM ELIGIBILITY REQUIREMENTS

Applicants **must** meet all minimum eligibility requirements to be considered to join our CIT Program.

- Must have previously joined us as a camper during a Summer Camp Session (not Family Camp) at least one time.
 - Will be 16 years old before June 1st 2026.
- OR
- Joined us as a LIT/CIT in 2025 & will be 16-years-old before August 1st.

GRADING CRITERIA FOR PROGRAM ACCEPTANCE

NEW FOR 2026 - Grading criteria will be considered in the following order:

1. Applicants must meet the minimum eligibility requirements
2. All questions will be graded on the following areas:
 - a. Cooperation
 - b. Responsibility
 - c. Problem Solving
 - d. Growth
 - e. Teamwork
3. We will also take into consideration the applicants ability to show camp's virtues, both from their previous experience here at camp, & within the answers of their application. (Patience, Optimism, Respect, Helpfulness, Inventiveness, Courage, Integrity, Honesty, Caring)
4. Total FPC Camper years will be taken into account

INITIAL CIT DEADLINE:

The CIT Application initial deadline is:
Tuesday, September 30th, 2025 at 5PM MST

SUBMITTING APPLICATIONS AFTER THE INITIAL DEADLINE

All applicants must meet the minimum eligibility requirements. Applications will still be accepted after the initial deadline, however, your likelihood of being accepted into the program is significantly lower.

WHAT CONSTITUTES A COMPLETE APPLICATION?

- A complete LIT application for this summer or a previous summer.
- [Leadership Program Application Complete & Submitted](#)
 - Including your Resume
- [CIT Questionnaire Complete & Submitted](#)
- [Live Interview](#)
(Only to be scheduled once the Questionnaire is completed & submitted.)

“I COMPLETED A LIT APPLICATION FOR A PREVIOUS SUMMER. WHAT NEXT?”

Applicants will submit a [Leadership Application](#) that includes a current Résumé for the CIT session.

“I HAVE NEVER PREVIOUSLY COMPLETED A LIT APPLICATION. WHAT NEXT?”

If you have neither previously joined us as a LIT, or completed a LIT Application for a previous summer, you will also need to complete this year’s [LIT application process](#). Rest assured, you will still be a part of our CIT program as long as your application is completed, & there is still available room in our program.

MORE INFORMATION ABOUT THE PROGRAM

- o There will be an adult staff member (or more), who will work closely with the Friendly Pines' administrative staff, that will oversee the CITs and the CIT program to ensure a quality experience and careful supervision.
- o CITs will live in a cabin of younger campers and their counselor. The CIT will be given opportunities to help with the kids in the cabin, but will do so under the watchful eye and careful direction of the counselor.
- o CITs will work closely with their CIT supervisor(s) who will help schedule them into activities in which they wish to develop instructional/leadership skills. The activity head will create well-supervised and well-structured teaching opportunities for the CITs.
- o Every other day, the CITs will all meet with the CIT supervisor(s) during one of the four activity periods for leadership training.
- o During AM & PM free time (and possibly during siesta) CITs may be assigned tasks such as helping groups prepare for overnights, prepping for the evening activity, prepping for a special day, etc. If not assisting with a special task, the CITs will spend free time with their cabin group.
- o CITs will also be given time to socialize in the evening. This will occur once a quiet cabin has been turned over to the night duty counselor. CITs will be dismissed from the Dining Lodge at 10:10 pm for prompt lights out in their cabin at 10:15 pm. This opportunity is a PRIVILEGE, and as a result of good or bad behavior as a CIT group, the CIT socialization time may be adjusted to the judgment of the Program Staff and/or CIT Leaders.
- o The CITs will be given special projects such as organizing and running an evening activity and/or theme day activity. They will also be encouraged to help lead songs at meal times.
- o Because we feel that socializing is an important component for creating a cohesive team of CITs, the CITs may be given the opportunity for a special trip or outing.
- o CITs will be held to the highest standards of effort, participation, and behavior. Because they will serve as important role models to the younger campers, we will **not** accept **anything less** than the **most responsible** participants.

- o The CITs' performance will be evaluated by their CIT supervisor(s) at the end of the session. This evaluation along with input from other counselors and administrative staff will play a large part on whether or not a CIT will be hired as a counselor.

Though brief, the above outline hopefully has given you a feel for our CIT program. Though it does require a lot of extra effort and staff coordination on FPC's part, we're excited about this program which has been operating since 2000. In the end, we will have provided a valuable learning experience and, hopefully, laid the groundwork for a core of outstanding counselors two or three years down the road.

If you have any questions or wish to discuss this program, please give us a call right away or email info@friendlypines.com.

Cordially,

The Folks at Friendly Pines