

ROADMAP TO SUMMER CAMP NEW INTERNATIONAL STAFF

Applied via Visa Agency*



*This roadmap is for international applicants who apply through a visa sponsor agency first. If hired, you will then be asked to complete a [CampBrain](#) application for placement at Friendly Pines Camp.

Work with Agency

- Begin working with a visa sponsor agency.
 - Camp Leaders is the preferred agency.
- Follow your agency's steps.
- Friendly Pines Camp will find you on the platform if you're a good fit for our camp.

1

Live Interview

- If selected, we'll schedule a live two-way Zoom interview.
- Make sure you're available and ready for the interview.

2

Decision & Offer

- If we move forward, you'll receive an offer.
- Read the Employment Information Guide so expectations are crystal clear.
- Sign your Staff Agreement Form to confirm your placement with Friendly Pines Camp.

3

Submit Information to CampBrain

- Once hired, you'll be asked to submit a "pre-placed" [CampBrain](#) application.
- This gets you into our system so all hired staff are tracked in one place.

4

