

ROADMAP TO SUMMER CAMP NEW INTERNATIONAL STAFF

Applied via CampBrain*



Submit Application

- Complete the online staff application [here](#).
- Must be 18+ (unless you were a CIT in a previous summer).
- Be sure to read the Employment Information Guide at the end of the application.

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*This roadmap is for international applicants who apply directly through CampBrain in order to secure placement with a visa sponsor agency. Using this process can help applicants save money in the long run if hired.

One-Way Interview (Counselor Only)

- After submitting your application, follow the interview link in your email.
- Treat it like a real interview: Look presentable, give thoughtful answers.

2

Reference Checks

- We'll reach out to your three references.
- Tip: Give them a heads up – quick responses help move things along.

3

Live Interview

- If we move forward, we'll schedule a live two-way Zoom interview.
- Make sure you're available and ready for the interview.

4

Decision & Tentative Offer

- Re-read the Employment Information Guide so expectations are crystal clear.
- If we move forward, you'll receive a tentative offer.

5

Work with Agency

- Begin working with a visa sponsor agency.
 - Camp Leaders is the preferred agency.
- Follow your agency's steps.
- Keep FPC updated throughout the process.

6

Confirm Placement

- Once your agency officially places you at Friendly Pines Camp, we can confirm your firm offer.
- Sign your Staff Agreement Form and watch the next-step instructions.

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