

ROADMAP TO SUMMER CAMP RETURNING DOMESTIC COUNSELORS

A Step-by-Step Roadmap to Success



1 Submit Application

- Complete the online returning application [here](#).
- Be sure to read the Employment Information Guide at the end of the application.



2 One-Way Interview

- After submitting your application, follow the interview link in your email,
- Treat it like a real interview: Look presentable, give thoughtful answers.



3 Testimonial

- Share a short written testimonial about your past summer at Friendly Pines.
- This helps us showcase staff experiences and gives future applicants a glimpse into camp life.



4 Live interview

- If we move forward, we'll schedule a live two-way Zoom interview.
- Make sure you're available and ready for the interview.



5 Decision & Offer

- Re-read the Employment Information Guide so expectations are crystal clear.
- If hired, sign your Staff Agreement Form and watch the next-step instructions.
- If not hired, we'll notify you promptly.

