



## Camp Counselor — Seasonal, Full-Time

**Friendly Pines Camp | Prescott, Arizona**

**Season:** May –August | **Employment:** Seasonal, Full-Time | **Pay:** Session Based Rate

### Spend Your Summer Making an Impact

Looking for a summer job that's active, meaningful, and actually fun?

As a **Camp Counselor at Friendly Pines Camp**, you'll mentor campers, lead activities, build relationships, and help create the kind of summer experiences **where moments matter**. You'll spend your days outdoors, become part of a close-knit camp community, and develop valuable leadership, communication, and teamwork skills along the way.

This is more than a summer job—it's an opportunity to **lead, teach, encourage, and have fun** while making a lasting impact in kids' lives.

### The Role

Camp Counselors are responsible for supervising, mentoring, and supporting a group of campers while creating a safe, positive, inclusive, and fun camp experience.

A big part of the role is **leading and participating in camp activities**. Counselors are assigned to activities based on their skills and experience and are expected to actively engage campers—not simply watch from the sidelines.

You will:

- **Lead and participate in activities** such as games, outdoor adventures, recreational activities, and group events.
- Help teach activity skills, explain rules, encourage participation, and create an environment where campers feel successful and included.
- Bring energy, enthusiasm, creativity, and encouragement to every activity.
- Work alongside experienced activity leaders and assist with activities outside your primary assignment when needed.
- Supervise campers throughout the day, including in cabins, activities, meals, and special events.
- Build positive relationships with campers and serve as a caring, responsible role model.
- Help campers navigate homesickness, friendships, group dynamics, and the challenges of living together.

- Encourage independence, confidence, communication, teamwork, and personal growth.
- Support daily cabin routines, meals, personal care habits, and other aspects of camp life.
- Participate in **special activity days, overnight camping trips, evening games, square dances, weekly cookouts, and other camp traditions.**
- Work closely with fellow counselors, activity leaders, and camp leadership.
- Adapt to changing schedules, weather, activities, and camper needs.

## Life at Camp

Camp counseling is both **adventure and responsibility**. This is an active, hands-on position!

You should be prepared to:

- Spend extended periods outdoors and participate in physical activities.
- Work long, active days, including evenings and special events.
- Live on-site and share cabin and living spaces with campers and fellow staff.
- Participate in overnight camping and outdoor activities.
- Adapt to changing schedules, activities, and weather.
- Fully participate in the camp community and its traditions.

Counselors typically live in cabins with **4–8 campers**, helping provide supervision, guidance, encouragement, and support throughout the camper's experience.

## Requirements

- Must be **18 years or older**. **Assistant Counselor applicants may be 17** if they participated in the most recent summer's CIT program.
- Ability and willingness to **live and work on-site** throughout the camp season.
- Ability and willingness to work long, active days in an outdoor environment.
- Commitment to following camp policies and prioritizing camper safety and well-being.

## Helpful, But Not Required

- Experience working with children, camps, coaching, teaching, mentoring, or youth programs
- Experience leading sports, outdoor activities, games, recreation, or other group activities

- Current **CPR/First Aid certification**
- Skills or experience in specialty activities you would enjoy sharing with campers

Previous experience is helpful, but **a positive attitude, willingness to learn, flexibility, and genuine care for children are equally important.**

**It may be one of the most challenging jobs you'll ever love—and for good reason.**

## **Ready to Make This Your Summer?**

If you're **energetic, responsible, caring, adventurous, and excited about leading activities and helping kids have an incredible summer**, we'd love to hear from you.

**Apply today and become part of the Friendly Pines Camp team!**